

**Berkeley County Government**

**JOB OPENING – EXTERNAL POSTING**

**HEAVY EQUIPMENT OPERATOR (PS101370)**

**THESE POSITIONS ARE REQUIRED TO WORK 40 HOURS PER WEEK.**

**DEPARTMENT: BCWS – SOLID WASTE DISPOSAL**

**JOB SUMMARY/ESSENTIAL FUNCTIONS:** Under general supervision, perform specialized skilled work in the operation of a variety of complex motorized heavy equipment used in the disposal of refuse at the County landfill and other assigned duties of supervisors. This position is responsible for landfill operations, site preparation, land preservation and drainage control for new and undeveloped landfill areas. This position may require rotating shift to include weekends and holidays. Operate equipment such as front-end loader, articulating dump truck, excavator, compactor, bulldozer, scraper and motorized pan to spread, pack and cover refuse and debris and other related tasks. Construct and prepare new and undeveloped areas for future landfill sites including grading, seeding and policing the site for erosion control and beautification purposes. Perform routine preventive maintenance of equipment. Install drainage pipes at new and completed sites to insure proper drainage. Perform other duties as assigned.

**QUALIFICATIONS:**

Must be at least eighteen (18) years of age.

High school graduate or equivalent.

Must have and maintain a valid driver's license for South Carolina with a safe driving record.

Ability to read and write.

Must be able to follow oral and written instructions and organize, plan and execute these instructions through the use of personnel assigned.

Must have working knowledge of the proper operation, safety precautions, and occupational hazards involved in operating heavy equipment.

Must be able to perform minor repairs and operating adjustments to equipment assigned.

Departmental testing may be administered during interview.

A criminal background check will be completed on selected applicant if a current one (less than 3 years old) is not on file.

**HEAVY EQUIPMENT OPERATOR 1:**

Must have or be able to obtain Commercial Driver's License (**CDL – Class A**) within 6 months of employment.

Minimum of one (1) year of heavy equipment/vehicle operating, or comparable experience.

**HEAVY EQUIPMENT OPERATOR 2:**

Must have and maintain a valid Class A CDL for South Carolina with a safe driving record.

Minimum of two (2) years of heavy equipment/vehicle operating, or comparable experience.

Must be proficient in the operation of at least three (3) of the following pieces of equipment: articulating dump truck, front end loader, excavator, compactor, road sweeper, bulldozer, pan, motor grader, trommel, and grinder.

**HEAVY EQUIPMENT OPERATOR 3:**

Must have and maintain a valid Class A CDL for South Carolina with a safe driving record.

Minimum of three (3) years of heavy equipment/vehicle operating, or comparable experience.

Must be proficient in the operation of at least six (6) of the following pieces of equipment: articulating dump truck, front end loader, excavator, compactor, road sweeper, bulldozer, pan, motor grader, trommel, and grinder.

Must have completed and passed the DHEC Landfill Supervisor course.

**HEAVY EQUIPMENT OPERATOR 4:**

Must have and maintain a valid Class A CDL for South Carolina with a safe driving record.

Minimum of four (4) years of heavy equipment/vehicle operating, or comparable experience.

Must be proficient in the operation of at least nine (9) of the following pieces of equipment: articulating dump truck, front end loader, excavator, compactor, road sweeper, bulldozer, pan, motor grader, trommel, and grinder.

Must have completed and passed the DHEC Landfill Supervisor course.

**HEAVY EQUIPMENT OPERATOR 5:**

Must have and maintain a valid Class A CDL for South Carolina with a safe driving record.

Minimum of five (5) years of heavy equipment/vehicle operating, or comparable experience.

Must be proficient in the operation of at least nine (9) of the following pieces of equipment: articulating dump truck, front end loader, excavator, compactor, road sweeper, bulldozer, pan, motor grader, trommel, and grinder.

Must have completed and passed the DHEC Landfill Manager course (MOLO).

**HEAVY EQUIPMENT OPERATOR 6:**

Must have and maintain a valid Class A CDL for South Carolina with a safe driving record.

Minimum of five (5) years of landfill experience.

Minimum of three (3) years landfill supervisory experience

Must be proficient in the operation of at least nine (9) of the following pieces of equipment: articulating dump truck, front end loader, excavator, compactor, road sweeper, bulldozer, pan, motor grader, trommel, and grinder.

Must have completed and passed the DHEC Landfill Manager course (MOLO).

Must have completed and passed the Certified Erosion Prevention & Sediment Control Inspectors class (CEPSCI).

**PHYSICAL REQUIREMENTS:**

While performing the duties of this job, the employee is regularly required to reach with hands and arms. The employee frequently is required to stand; walk; and use hands to handle, feel or operate objects, tools, or controls. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl; and talk and hear. The employee must frequently lift and/or move up to sixty-five (65) pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

**SAFETY INFORMATION/DUTIES:**

This is a safety sensitive position and subject to random drug and alcohol testing. All employees holding such jobs or requesting promotion or transfer to such jobs are subject to drug testing. Attends all required safety training, follows safety policies and procedures and uses appropriate PPE (Personal Protective Equipment) for assigned tasks.

**HOURS OF WORK:**

**This position is classified as non-exempt and reports directly to the Solid Waste Superintendent.** Employees assigned to work at the Landfill are **required to work forty (40) hours per week**, on a rotating work schedule. Landfill operation hours are 7:30am – 4:30pm Monday – Friday and Saturday 7:30am – 1:00pm. Scheduled hours/days, job location, duties and any other information contained herein is subject to change. May be required to work extra hours, weekends and to perform extra or different duties during emergency situations.

If you are interested in applying for a position with Berkeley County Government, you will need to set up a personal account and apply online, click on "Applicant Online" from our website [www.berkeleycountysc.gov](http://www.berkeleycountysc.gov) and follow the prompts. For questions, contact Human Resources at 843-719-4163 (Moncks Corner); 723-3800 ext. 4163 (Charleston); or 567-3136 ext. 4163 (Saint Stephen). Computers are available in the Berkeley County Administration Building and the Libraries to apply online.

**Heavy Equipment Operator 1 – Grade C16**

**Entry Base Level Bi-Weekly Pay Range: \$1044.80 - \$1201.52**

**Heavy Equipment Operator 2 – Grade C20**

**Entry Base Level Bi-Weekly Pay Range: \$1136.00 - \$1306.40**

**Heavy Equipment Operator 3 – Grade C24**

**Entry Base Level Bi-Weekly Pay Range: \$1227.20 - \$1411.28**

**Heavy Equipment Operator 4 – Grade C27**

**Entry Base Level Bi-Weekly Pay Range: \$1317.60 - \$1515.24**

**Heavy Equipment Operator 5 – Grade C29**

**Entry Base Level Bi-Weekly Pay Range: \$1408.80 - \$1620.12**

**Heavy Equipment Operator 6 – Grade C31**

**Entry Base Level Bi-Weekly Pay Range: \$1499.20 - \$1724.08**

**Date of Posting: 08/22/2016**

**Closing Date: Subject to close at any time.**

**BERKELEY COUNTY GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, RELIGION, COLOR, SEX, AGE, NATIONAL ORIGIN OR DISABILITY.**

**All employees of Berkeley County Government are employed on an "at-will" basis which means that the employee may discontinue the employment relationship at any time, with or without notice or cause, and that Berkeley County Government may discontinue the employment relationship on the same grounds.**

***APPLICATIONS WILL NOT BE ACCEPTED FOLLOWING THE CLOSING DATE.***